

Integrated Management System

Modern Slavery and Human Trafficking Statement

The purpose of this statement is to set out the steps taken by Coffey Geotechnics Ltd (Coffey) to prevent modern slavery and human trafficking within our business and supply chain. Coffey is classed as a small organisation under our registration in the UK as we do not have a turnover in excess of £36m and, therefore, not directly subject to the wider requirements of the Modern Slavery Act 2015.

Coffey does not engage in any activities that constitute either Slavery or Human Trafficking under the Act. We do not tolerate Modern Slavery practices and will endeavour to ensure it is not taking place within our directly employed workforce or our supply chain.

Our recruitment processes are transparent and we communicate directly with candidates. We have procedures in place for vetting of new employees, ensure that we are able to confirm their identities and that they are paid directly into a personal bank account.

As part of our ISO accredited integrated management system and professional registrations, we review our supply chain as far as possible to ensure it does not, to the best of our knowledge, incorporate any organisation that engages in activities that constitute either Slavery or Human Trafficking under the Act. Information obtained during this process is vetted and ultimately a senior member of our business is responsible for deciding whether or not the supplier is appropriate to work for our business.

Coffey has integrated modern slavery prevention in to our core policies and communicated with our employees so that they understand their essential responsibilities to support our commitment.

We will continue to:

- Undertake due diligence in our procurement process to ensure wherever possible suppliers meet acceptable standards
- Ensure that our policy and commitments are clear and transparent and available to all our employees, customers, subcontractors and all other interested parties
- Ensure regular review to ensure effective prevention throughout the business and supply chain

Senior Management will review this statement as is required in line with our ISO accredited integrated management system.

Signed:

Ian Webber

Director, Coffey Geotechnics Limited



Date: June 2020